



Health, Safety and Environment Policy

Iraqi Sword Security is committed to providing a safe and healthy workplace for all Company personnel, contractors and clients and the community in which we work, by ensuring responsible management practices that minimise accidents, injuries, illnesses, and environmental incidents.

Iraqi Sword Security Is fully committed to:

- ✓ Goal Zero!
- ✓ Develop and implement an effective Health, Safety and Environment program with objectives to improve the health and safety of personnel.
- ✓ Meet all rules & regulations set by local authorities and comply with internationally accepted Health, Safety and Environmental standards.
- ✓ Operate in conformance to ISO 45001 standard.
- ✓ Ensure Health and Safety is given our highest consideration within the Company's business practices.
- ✓ Meet our clients' expectations, through a commitment to best practice in all areas of our service delivery process.
- ✓ Commitment to the continual improvement of its HSE management system to ensure that the best practices are implemented to enhance HSE performance.
- ✓ Provide and maintain a safe working environment and necessary training and resources to promote knowledge and competency of Iraqi Sword Security staff, and sub-contractors to enable them to safely carry out their assigned duties and minimise risks.
- ✓ To provide support, information and guidance to supervisors and staffs to meet our HSE objectives and performance
- ✓ Identify risks and impacts to staff in the workplace and have mechanisms for continual improvement - through the effective implementation of management programs for Health, Safety and Environment related activities.
- ✓ Minimise our impact on the environment through the use of best practice for the safe use, handling, storage, and control of hazardous substances.
- ✓ Protect the environment from exploitation by internal or external parties.
- ✓ Maintain equipment and work-related tools in a safe state and ensure safe ambience for those who work on behalf of Iraqi Sword Security.
- ✓ Ensure and maintain thorough action plans in the event of emergencies.
- ✓ Actively monitor, audit, and review our HSE policies and procedures in order to have a continued positive health and safety culture framework.

Responsibility for compliance with Iraqi Sword HSE Policy and Standards lies with the Executive Manager and accountability with the HSE Manager.



Mohammed Ali, Executive Manager

Date: 01/04/2025